ESSENTIALS OF FOOD HYGIENE - II
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For Staff – Retail

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INTRODUCTION

Food is an important part of everyday life, and has a significant influence on our culture and tradition. Indian food choices, eating habits as well as cooking methods and practices vary from region to region reflecting the rich diversity of foods in the country. Increasing food choices, advances in food technology and changing lifestyles have influenced the way people buy and consume food. These changes have also increased the risks of food poisoning and have made food safety a priority for all governments. Food poisoning is usually caused by human error. It occurs when people store, handle or prepare food incorrectly.

This book forms part of the reading material for a food safety training programme and has been developed for the Food Safety and Standards Authority of India (FSSAI). The book was written with the intention of providing food handlers in the retail sector, with the essential, practical information to enable them to provide safe food to consumers. It is relevant to anybody who handles food in kirana stores, departmental stores, hypermarkets, supermarkets and speciality stores.

Emphasis has been placed on the measures necessary to control the most common reasons for foodborne illness. Some of the sections include Food poisoning and its causes, Hygiene Control, Personal Hygiene, Temperature Control, High Risk Foods and their Storage. It is a useful guide and can be read on its own or as part of the FSSAI’s level II training programme.

It is the authors’ intent to explain the concepts which underlie food safety in a simple and straightforward way. They believe that the main motivation for adopting good working practices is to understand why these practices are necessary.

Knowledge is the key to producing safe and wholesome food.
Section 1: FOOD POISONING AND ITS CAUSES

This section describes food hygiene, food poisoning and food contamination.

Food safety is the assurance that food will not cause harm to the consumer when it is prepared and/or eaten according to its intended use. Food safety is learnt through several good practices which are the consequence of human culture, history and lifestyle. These are concerned with reducing the acute and chronic hazards that make food injurious to the health of consumers. For food to be safe, it must be free from hazards to health.

A hazard is any agent in food, which can cause harm to the health of the consumer.

FOOD HYGIENE

Food Hygiene is the action taken to ensure that food is handled, stored, prepared and served in such a way, and under such conditions, as to prevent – as far as possible – the contamination of food. Good food hygiene is essential to ensure that the food prepared/sold by businesses is safe. Food safety and hygiene are important both to safeguard consumer health and the reputation of food businesses.

FOOD POISONING

Food Poisoning is a common, often mild but sometimes very serious illness resulting from eating contaminated food or drink. The main symptoms are diarrhoea and/or vomiting, often accompanied by nausea (feeling sick) and stomach pain. The onset of symptoms is usually sudden and may start within 2 hours of food intake but sometimes there may be an interval of several days.
The illness typically lasts 1 or 2 days but sometimes can continue for a week or more.

Food poisoning is weakening and extremely unpleasant for anyone. However, certain groups of people like infants, pregnant women, elderly people and those with weak immune systems are at higher risk of suffering serious consequences from food poisoning. Such groups are often referred to as ‘at risk’ groups.

There are more food poisoning cases being reported in the media every day. Some factors which may have contributed to this increase are:

- more intensive methods of growing or rearing of primary products;
- more food is cooked or partially cooked before it reaches the consumer, and as it proceeds along the distribution chain, there may be breakdowns in the strict temperature and hygiene controls to keep the food safe;
- more people buying processed foods, they may not necessarily be aware of the correct storage and handling processes; and
- the culture of eating out - Poor standards in food establishments can lead to an increase in food poisoning.

**CONTAMINATION OF FOOD**

Food contamination occurs by substances not intentionally added to food. These may compromise food safety and cause harm to a consumer. Such substances may be chemical, physical or biological.

**CHEMICAL** (For example, chemical poisons like insecticides)

Chemical poisons such as insecticides get into food, and toxic metals may enter food during processing. Poisonous plants (and fungi) like some types of mushrooms and seafood produce chemicals or toxins which can cause illnesses if consumed incorrectly.
**PHYSICAL** (For example, undesirable substances in food)
Reports of ‘foreign bodies’ such as dead rats, insects and pieces of glass in food get wide publicity although they are rare events. Physical contaminants such as these are usually detected by the consumer and the food is not consumed. However, substances like glass or staple pins used for packing can be dangerous. These incidents rarely cause food poisoning but are, of course, highly undesirable.

**BIOLOGICAL** (for example, bacteria, their toxins and Viruses)
Biological contaminants include microorganisms/microbes which are small organisms that can be seen only through a microscope. The most common types of microorganisms are bacteria and viruses.

**Bacteria**
Bacteria are the most common cause of food poisoning. They are small living organisms often known as ‘germs’. They are so small that it is impossible to see them without a microscope. Bacteria are everywhere: in soil, dust, water, the air around us and on our bodies. It may take only a small number of bacteria to cause illness such as typhoid fever or food poisoning. Some food poisoning bacteria release toxins, which are poisons produced as the bacteria grow in food or in the intestine.

Most bacteria are harmless and some are even beneficial to man like those in our intestines that aid digestion. Certain bacteria are needed to manufacture products such as cheese, curd and for the fermentation of batter used in the preparation of dosas and idlis. Another family of bacteria called food spoilage bacteria can cause food to smell, lose texture, flavour and generally to decay. The food becomes so unpleasant that people will not eat it.

**Spores**
Some kinds of bacteria are capable of forming protective coverings called spores. This protection enables bacteria to remain alive, but
inactive, in situations that normally would kill them. Later, if conditions become suitable, the spores change into the usual form of bacteria that then multiply rapidly.

Spores can withstand high cooking temperatures and are able to survive situations where nutrients or moisture are not immediately.

*Some people have symptoms of illness when they eat certain non-contaminated food because they suffer from allergic reactions to these particular foods (e.g. groundnuts).*

**Viruses**

Viruses can be seen only under a very powerful microscope as the viruses are even smaller than bacteria. They multiply in living cells, not in food. Some viruses can cause foodborne illness; examples include gastroenteritis and hepatitis A. Although viruses are not considered in detail in this book, it should be noted that many of measures that prevent contamination by bacteria also reduce the risk of viral infection.

**How Bacteria Grow**

Bacteria must have the following FOUR conditions to live and grow:

<table>
<thead>
<tr>
<th>FOOD</th>
<th>MOISTURE</th>
<th>WARMTH</th>
<th>TIME</th>
</tr>
</thead>
</table>

1. **Food**

Certain foods - mostly those with high protein content – are particularly rich in nutrients and contain moisture. When kept in warm conditions these foods provide a perfect environment for bacterial growth. When these foods are ready to eat without further treatment such as cooking which would kill bacteria, they are known as ‘High-risk foods’ (more details given in section 9). High-risk foods are implicated in most cases of food poisoning. Examples of such foods are cooked rice, meat, sea food, milk, eggs, and their products.
Foods containing sugar, salt or acid - such as jam or pickles - discourage the growth of bacteria. Some foods have preservatives (chemical substances) added to them to restrict the growth of bacteria. Bacterial growth may also be affected by the presence or absence of oxygen.

2. Moisture
To grow, bacteria need moisture and this can be found in many foods.

Bacteria are less likely to survive in dried food such as powdered milk or dried eggs but any bacteria that do survive under such dry conditions begin to grow again if fluids are added to the food.

One of the reasons why sugar and salt discourage the growth of bacteria is that they take up the moisture that is then not available to the bacteria. Similarly, when food is frozen its moisture turns into ice and is not available to the bacteria.

3. Warmth
Bacteria that cause food poisoning will grow at temperatures between 5°C and 63°C; they grow most quickly at a temperature of around 37°C, which is the normal temperature of the human body.

For this reason, the range of temperatures between 5°C and 63°C is known as the Temperature Danger Zone. Bacteria that cause food poisoning will grow rapidly in food that is allowed to remain in the Temperature Danger Zone, for example, at room temperature.

Temperatures outside the Danger Zone are less suitable for these bacteria. Although bacteria grow in warmth they are usually killed by heat. Most bacteria are killed by temperatures of at least 70°C (at this
temperature food is too hot to place in the mouth) provided this is reached at the centre of the food and is held **for a sufficient time**.

However, some bacteria and their toxins (poisons) require exposure to higher temperatures for longer periods of time before they are destroyed.
**Pasteurization** is a method of destroying bacteria by rapidly heating the food to a sufficiently high temperature for a specified period of time. Milk and milk products are examples of food treated in this way.

In **cold** conditions (the temperature inside the refrigerator), bacteria do not grow or grow only very slowly. At very low temperatures some bacteria will die, but many will survive and grow again if warm conditions return.

**STORE READY-TO-EAT FOODS THAT MAY SUPPORT BACTERIAL GROWTH BELOW 5°C OR ABOVE 63°C**

4. **Time**
Given moisture and warm food, bacteria simply need **time** to grow. It is often carelessness that allows them the time they need, such as when food is allowed to remain in the Temperature Danger Zone.

Each bacterial cell multiplies by splitting itself into two so that 1 bacterial cell becomes 2 bacterial cells. Each of these 2 bacteria then split to make 4 bacteria. Each of the 4 bacteria split into two again, making 8 bacteria, and so on.

If the temperature is suitable, bacteria will reproduce in this way every 10–20 minutes. Some take even less time.

This means that after reproducing at around this rate for only 4 or 5 hours, one bacterium will have multiplied into many thousands of bacteria. In reality, the severity of food poisoning will be even greater.
because contaminated food usually carries considerably more than one bacterium at the outset.

*Bacteria are invisible to the naked eye and do not usually cause any change to the appearance, smell or taste of food. An individual cannot therefore, rely on the senses to tell if food is contaminated by them.*

**SOURCES OF FOOD POISONING BACTERIA**
If food is to be protected from bacteria it is important to know where they come from and how they come to be present in the food we eat.

*Most bacteria come from animal and human sources.*

**1. RAW FOODS**

Many bacteria live in the intestines of animals. The animals concerned usually have no symptoms and just carry the bacteria. Thus bacteria can be transferred to meat that will be used for eating, particularly during faulty slaughter, if intestines/stomach gets ruptured.

For this reason, it is wise to think of all raw meat, poultry and fish/seafood, as well as the fluids that come from them, as already carrying many food poisoning bacteria before they arrive in the food area. Raw meat, raw poultry and seafood are frequent sources of food poisoning outbreaks.

Other raw foods that may carry food poisoning bacteria are eggs - both inside and on the shell - and seafood. Unpasteurized milk may also contain dangerous bacteria.
In fact, many raw foods, including those used in salads, are naturally contaminated by bacteria from the soil. When raw foods are handled or prepared, it is important to follow the rules for good hygiene practices.

2. **WATER/ICE**

When used in the preparation of food (including ice), water may also be contaminated with biological, chemical or physical hazards. Contaminated water is the usual source of many food related diseases such as cholera and other diarrhoeal diseases. Contaminated water will create a public health risk if it is used for drinking, cleaning, processing food or washing display shelves and equipment.

3. **PEOPLE**

Bacteria that can cause food poisoning are carried in several areas of the human body – for example, skin, nose, throat, mouth, ears, hair and finger nails. Bacteria that cause food poisoning can also be present in intestines and thus in faeces (stools).

People infected with food poisoning bacteria often have no symptoms and are referred to as ‘carriers’ because, although not feeling ill themselves, they can transfer the infection to foods with their hands unless they are careful in their personal hygiene.

Careless food handling is one of the causes of bacterial contamination – with bacteria being transferred from hands, mouth, nose through sneezing, coughing, smoking, eating, drinking, touching or scratching sections of the body like hair, nose, mouth, ear etc. Bacteria are also present around cuts, grazes, scratches or boils.
4. PLACES
Bacteria can also harbour in places such as equipment, display shelves, billing counters which may directly come into contact with food.

5. OTHER SOURCES WITHIN THE ENVIRONMENT
Pests such as insects (flies, cockroaches, ants etc.), rodents (rats, mice) and birds (crows, pigeons) all carry bacteria on their bodies and in their urine and droppings. They can infect food or places where food may be placed. Prevention and control of these pests is essential.

Pets, too, carry bacteria on and in their bodies and should not be allowed into food areas.

Rubbish and waste food provide ideal conditions in which bacteria can live and reproduce because they are warm and are left undisturbed for several hours. Hence waste must be disposed of in a proper manner.
Section 2: HYGIENE CONTROL

This section gives details of action that should be taken to prevent food becoming contaminated.

CONTAMINATION

Hygiene control is the adoption of practices which will reduce the risk of clean food becoming contaminated. The aim of hygiene control is to prevent the spread of bacteria.

Direct contamination may occur when high risk food has close contact with a contaminated source, but more frequently indirect contamination takes place when something transfers the bacteria, for example, hands, cloths and other examples given in this section.

Clean food can be contaminated:

- through contact with contaminated foods, particularly raw meat, poultry and fish/seafood;
- through contact with work-surfaces and equipment;
- by the food handler;
- by pests and waste; and
- by water/ice.

The transfer of bacteria from a contaminated source to an uncontaminated (clean) food is called cross-contamination.

FOOD-TO-FOOD CONTAMINATION

It can be assumed that raw meat, poultry and fish/seafood, are heavily infected with bacteria when brought into the food area. So, raw meat, poultry and fish/seafood including their juices should be kept well away from other foods.
Other raw foods also carry bacteria that will infect clean food if they are transferred through contact by touching or spills. Special care is to be taken with fish/seafood, eggs and soil from vegetables. Bacteria on the shell of an egg will be transferred to the hands of the food handler.

To prevent contamination from raw foods the food handler should:

- Identify separate parts of the work area for dealing with **Raw meat, poultry or fish/seafood**
  
  And
  
  **Other foods**

- Place potentially contaminated foods away from foods that are ready to eat.

- Use different refrigerators for storing raw meat and other foods. If only one refrigerator is available, keep the raw meat on the bottom shelf.

**EQUIPMENT-TO-FOOD CONTAMINATION**

Equipment and work surfaces can easily become contaminated by foods particularly raw meat, poultry and fish/seafood, pests and even by the food handler. Then the contaminated surface or equipment will pass on the bacteria to food with which it comes into contact.

Any items that have come into contact with raw meat, poultry and fish/seafood or their fluids should be treated as contaminated. E.g.: work-surfaces, shelves and equipment. These items often retain minute particles of raw food that can harbour bacteria.

Equipment and work-surfaces must be cleaned immediately after use.

It is important to remember, that work-surfaces and equipment that look clean may have become contaminated by insects or even humans. The bacteria can never be seen but they may be there.
Therefore the food handler must:

- immediately and thoroughly clean and sanitize all work-surfaces where raw meat, poultry and fish/seafood have been handled;
- keep utensils and equipment used in the preparation of raw meats, poultry and fish/seafood separate from those used for other foods; and
- Maintain a high standard of general cleanliness of work surfaces and equipment.

**Colour coding**

One of the most common causes of food poisoning is cross-contamination. One effective way of preventing cross-contamination in the retail industry is by the implementation of a colour code system.

**Example of a colour coding system:** Colour coding guidelines for retail frozen products

<table>
<thead>
<tr>
<th>Colour</th>
<th>Colour coding for retail frozen products</th>
</tr>
</thead>
<tbody>
<tr>
<td>PINK</td>
<td>Ice cream and desserts</td>
</tr>
<tr>
<td>GREEN</td>
<td>Frozen vegetables</td>
</tr>
<tr>
<td>YELLOW</td>
<td>Ready meals</td>
</tr>
<tr>
<td>BLUE</td>
<td>Fish/seafood</td>
</tr>
<tr>
<td>BROWN</td>
<td>Baked products</td>
</tr>
<tr>
<td>RED</td>
<td>Poultry and meat</td>
</tr>
</tbody>
</table>

**Wiping cloths**

Wiping cloths pick up bacteria when they are used for cleaning. Once on a cloth, the bacteria can easily be transferred to other parts of the food area. There is a high risk of contamination if the cloth is used for wiping areas where raw meat, poultry and fish/seafood have been lying and is then used somewhere else.
So, although wiping cloths are used as a means of keeping things clean they can just as easily become a means of spreading bacteria.

**The food handler should always:**
- keep separate wiping cloths for use with different kinds of foods;
- keep wiping cloths used in raw food areas out of other food areas;
- use disposable wiping cloths, if available; and
- work with clean cloths - boil cloths frequently.

**FOOD HANDLER-TO-FOOD CONTAMINATION**

To reduce the risk of contaminating food, the food handler must:
- use clean tongs, plastic gloves, food bags or food wrapping paper to pick up items of food;
- carry food in containers, or on trays or plates;
- avoid touching parts of dishes and cutlery that will come into contact with food;
- touch food as little as possible with bare hands;
- use cutlery only once for tasting food - then wash it thoroughly before re-using; and
- not lick fingers to separate wrapping paper or blow into a food bag to open it.
WATER CONTAMINATION

Water contamination can result in health hazards ranging from mild gastrointestinal distress to serious bacterial diseases which can sometimes be fatal for the consumer. Thus, it is important to use safe water.

Water which is free from germs, dirt and other harmful chemicals is termed as safe drinking water. Safe water should be used for all of the following purposes:

- drinking;
- cooking;
- processing of all food;
- washing equipment, utensils, containers, kiosks etc;
- washing hands; and
- preparing ice.

Freezing does not remove chemical hazards nor does it prevent several types of biological hazards in water. Further, even if ice is made from clean water originally, incorrect or insanitary crushing procedures, transportation and storage may lead to cross-contamination. Contaminated ice will introduce hazards to foods and beverages when added to them.

The food handler should:

- take care not to put hands or fingers in the stored drinking water;
- empty and clean all water containers including water dispensers regularly and dry them (by turning upside down) at the end of a day’s sale wherever possible;
- filter and boil water for ten to twenty minutes, if the quality is doubtful. This will kill the germs that cause cholera and other diseases;
- make ice with potable water;
• not store other food in the same container used to store ice intended for consumption.

OTHER WAYS OF CONTAMINATING FOOD
Prepared food should be safely stored at the correct temperature and removed only a short time before consumption. But even in this short ‘stand out’ time there can be contamination by pests, particularly flies and from bacteria in waste food or in the atmosphere generally.

Therefore food should:
• be kept covered;
• be kept away from a window or waste bin;
• not be placed where cleaning is taking place.
Section 3: PERSONAL HYGIENE

This section explains why strict standards of personal hygiene are necessary and how these can be achieved.

PERSONAL RESPONSIBILITIES

Bacteria live in and on the human body and can enter into food in the workplace if people do not maintain high standards of personal hygiene. The food handler can be a direct source of contamination when bacteria spread through his/her hands, face, head, clothing, and jewellery.

HANDS

One of the easiest ways for bacteria to spread through the food area is from the hands of the food handler.

Hands come into direct contact with food more than any other part of the body. The food handler’s hands also touch and can contaminate work surfaces, display shelves and utensils which in turn may transfer the bacteria to food.

Thus it is important for the food handler to always wash hands thoroughly using hot water and soap (preferably liquid soap). All parts of the hands and wrists must be washed just as important to dry hands thoroughly.

The six steps of hand washing (shown in picture) are:

- using warm water and soap;
- making a lather;
- rubbing back of hands and fingers;
- rubbing in between fingers, around thumbs and fingertips;
• rinsing with clean water; and
• drying hands thoroughly on a clean towel, and turning off the tap with a towel.

It is best to wash hands with warm water, but if not available cold or lukewarm water is acceptable when used with soap. Though it is ideal to wash hands with soap and water, several people do not have access to soap or even detergent. In their absence, it is acceptable to use coal ash as a substitute for soap to wash hands. A bucket and a pitcher can be used where running water is not available.

Hands must be washed:
• before entering the food area, before touching any food and often during food preparation;
• after handling raw meat, poultry, fish/seafood, eggs or vegetables;
• after using the toilet or touching any surface in a public place;
• after coughing into hands or using a handkerchief;
• after touching the face or hair;
• after handling waste or cleaning (handling chemicals);
• before and after eating;
• after changing a baby’s nappy;
• after playing with pet animals;
• after touching any wound on the body; and
• after smoking or eating.
HANDS MUST BE WASHED

After touching any surface in a public area

After Smoking

After Cleaning

After eating

After handling garbage

After playing with pets
Bacteria can collect under fingernails. Nail polish may flake off and contaminate food and false nails may become ‘physical contaminants’ in food. Thus nails should be kept short and clean and no nail polish should be applied.

**FACE AND HEAD**
Bacteria live in the nose, mouth, throat and ears of humans and can be transferred to food, work-surfaces and equipment by the food handler. Bacteria also live in hair and on the scalp. Unwashed hair carries more bacteria. Bacteria from the food handler’s hair can easily fall into food.

The food handler should:
- avoid coughing or sneezing into the food;
- avoid touching face and head particularly mouth, nose and ears;
- keep hair covered with a net or a cap;
- wash hair frequently; and
- never comb hair in a food area or while wearing protective clothing.

Food handlers must wear suitable clean clothing. Protective clothing should be worn where appropriate, but it must be kept clean.

Everyday clothes can bring bacteria into the food area. The purpose of protective over-clothing or kitchen uniform is to prevent contamination from this source. But bacteria can also be spread if the over-clothing or uniform is soiled.

Food can be protected from the risk of contamination if the food handler:
- wears clean protective clothing where appropriate; and
- does not wear protective clothing (apron) away from work.
JEWELLERY
It is not a good idea to wear jewellery in a food area. Bacteria and food can gather on items such as rings and bangles. The area of skin underneath the jewellery warms up thus further encouraging the growth of bacteria. Similar rules apply to watches: if a watch must be worn, it should be removed before washing hands so that the wrists and forearms also can be washed. Earrings, finger rings and gemstones may fall into food.

WOUNDS
Wounds - cuts, grazes, scratches and boils - can quickly become infected with germs. The best way to prevent them from spreading to the food that is being handled is to make sure that all such wounds are properly covered.

The food handler must:
• keep all wounds covered by waterproof band-aids; and
• inform supervisor about wearing a Band-Aid as he/she may not be allowed to handle food.

NO SMOKING OR CHEWING OF TOBACCO
One must not smoke cigarette/beedi, chew tobacco or spit while handling food, or in an area where food is prepared. This may lead to contamination of food and thus each one has a duty to adopt good personal hygiene practices.

Hands can pick up bacteria either from the mouth or cigarette/beedi end. Bacteria can be transferred to a work surface when the cigarette is laid down. Cigarette ash can fall into food.
REPORTING ILLNESS

If the food handler feels unwell or suffers from stomach disorder, cold or cough, eye or ear discharge, it is important to report this to the supervisor. If someone living in the same place as the food handler is suffering from diarrhoea it must also be reported to the supervisor or employer.

The employer may require other illnesses to be reported too.
Section 4: PEST CONTROL

This section describes pests and the preventive actions for controlling them.

PESTS AND FOOD
Three kinds of pests are commonly found in places where food for human consumption is prepared or stored:

- Rodents- such as mice and rats.
- Insects- such as houseflies, cockroaches, ants and a variety of other insects associated with food.
- Birds- such as crows, pigeons and sparrows.

These pests eat and spoil food. They also transfer to the food the food poisoning bacteria they carry on their bodies and in their excreta.

PREVENTING ACCESS
Pests seek food, warmth and shelter. Steps should be taken to keep them out.

The food handler should:

- keep doors and windows closed as far as is possible;
- use fly screens on windows;
- inspect the delivery bags, boxes, cartons for signs of pests;
- find the routes by which pests gain access.
DENYING PESTS FAVOURABLE CONDITIONS

We can never be sure that pests will be kept out. But the pests' opportunities for contaminating food and infesting the workplace can be limited.

To do this, the following good working practices can be adopted:

- food particles and spillages should promptly be removed from work surfaces and floors;
- unclean utensils and equipment should not be left lying around;
- a high standard of general cleanliness should be maintained;
- any food that requires being left to ‘stand out ‘should be covered;
- food should not be left out overnight;
- dried foods should be stored in containers with tight lids (this will also prevent moisture entering the food);
- all food storage areas should be regularly checked;
- waste bins should be emptied regularly throughout the day and certainly at the end of each day.

FINDING PESTS

The following signs should be looked for:

- droppings;
- greasy trails at the base of walls and around equipment;
- marks on food or small mounds of food debris;
- nibbled wrappings, holes in cardboard containers;
- pest carcasses;
- unusual smells and noises; and
- damage to woodwork (mice and rats nibble).
The food handler starting work early in the morning should be particularly vigilant in looking for the tell-tale signs - many pests do their work at night. If signs of pests are found or suspicion raised that the workplace is infested the supervisor must immediately be informed.

Any poisons and chemicals used to control pests must be handled with great care, kept away from food and be stored in a secure place.

ANY FOOD THAT IS SUSPECTED TO HAVE BEEN CONTAMINATED BY PESTS SHOULD BE GOT RID OF
Section 5: TEMPERATURE CONTROL

This section specifies the actions needed to achieve proper temperature control of food.

TEMPERATURE AND BACTERIA
Bacteria will grow rapidly in foods like milk, khoya, paneer and meat that are left within the Temperature Danger Zone: 5°C - 63°C.

Bacteria do not grow, or grow only very slowly, at temperatures below 5°C. They do not grow at temperatures above 63°C.

The idea behind correct temperature control is to keep food out of the Temperature Danger Zone. The rules for achieving this are quite simple:

- Keep hot food hot
- Keep cold food cold
- Keep prepared food out of the Temperature danger zone
- Dry stores must be cool, dry, clean and ventilated.

Correct temperatures are important in controlling bacterial growth.

REFRIGERATION
A refrigerator should operate at between 1°C and 4°C.

Placing food in a refrigerator does not kill the bacteria that the food may be carrying but the low temperature means that warmth - one of the requirements for bacterial growth - is not present. If the food is removed from the refrigerator into room temperature the bacteria will begin to grow again.
Foods should be refrigerated for only short periods of time, the duration varying from food to food. Most foods fall within the 1-5 day’s range but a few can be refrigerated for longer. Package labels often mention the maximum periods of refrigeration. Food should not be refrigerated beyond its ‘use-by’ date.

Examples of refrigerated storage periods

<table>
<thead>
<tr>
<th>FOOD</th>
<th>DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uncooked Meats</td>
<td>2-3</td>
</tr>
<tr>
<td>Cooked Meats</td>
<td>1-2</td>
</tr>
<tr>
<td>Gravy</td>
<td>2</td>
</tr>
<tr>
<td>Milk</td>
<td>1-2</td>
</tr>
<tr>
<td>Paneer</td>
<td>15-20</td>
</tr>
<tr>
<td>Salad vegetables</td>
<td>5</td>
</tr>
<tr>
<td>Soft fruits</td>
<td>2</td>
</tr>
<tr>
<td>Cheese (hard)</td>
<td>6 months</td>
</tr>
</tbody>
</table>

Foods such as raw meat, poultry and fish/seafood should be refrigerated.

Points to remember about refrigeration:

- Raw meat, poultry and fish/seafood are to be kept away from other foods - especially cooked meat and cooked poultry.
- Nothing particularly raw meat, poultry and fish/seafood should be allowed to drip on to food below.
- All food should be covered as far as possible.
- Food should not be crowded into the refrigerator - Enough room should be allowed for cold air to circulate (When packing
refrigerated display units or freezers, care should be taken to
not fill above the relevant ‘load line’ or obstruct air inlets).

- Refrigerator doors should be opened as infrequently as possible
  and quickly closed.
- The refrigerator should be defrosted regularly to prevent the
  build-up of ice. It should be clean or frost free refrigerators
  should be used wherever possible.
- The temperature of the refrigerator should be checked regularly
to see that it is between 1°C and 4°C (See Record sheet below).

<table>
<thead>
<tr>
<th>TEMPERATURE RECORD SHEET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Refrigerator No. _____</td>
</tr>
<tr>
<td>Temperature range 1°C - 4°C</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>°C</th>
<th>Comments</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FREEZING**
Freezers keep food at a temperature (-18°C to -25°C) well below
freezing point. Freezing denies bacteria the warmth they need to grow.
The coldness also turns any moisture in the food into ice (water in a
form that bacteria cannot use).

Some bacteria will die as a result of freezing but others will survive
even though they will be unable to grow. Surviving bacteria will grow if
the temperature rises towards the Temperature Danger Zone.

The length of time food can be stored in a frozen state depends on the
type of food and the rating of the freezing unit. Although frozen food
may not become contaminated it may deteriorate in flavour and character if stored too long. Different foods have different storage times ranging from 2 to 12 months. The supplier of the food can be checked with, if there is no knowledge on how long it can remain frozen.

**Points to remember about freezing:**

- The temperature of the food should be lowered in the freezer to -18°C;
- The temperature of the freezer must not rise above -18°C;
- All food should be wrapped, labelled and dated, Old stock should be used before new-maximum storage period should be known; and
- Food should be stored neatly within the freezer and not overloaded.

**STORAGE OF FOOD**

All dry foods, such as flour, rice and pulses and all canned food, should be stored in a room or cupboard that is cool, dry, clean and ventilated. Food that is not pre-packed such as rice should be stored in containers with tight fitting lids.

Deliveries must be checked to ensure that goods that will be stored are free from odours, dampness or other forms of soiling and do not harbour pests.

Food should be stored on shelves – there should be no food at floor level – to reduce the risk of contamination by pests and to make the floor more accessible for cleaning.

First In-First Out’ is one of the ‘golden rules’ of stock control. Stock should be rotated so that the oldest food is used first, identifying the order of use will be easier if the stocks are date labelled and are not crowded together on the shelves.
The storage temperature should be enough to maintain the safety and suitability of the product for its intended shelf life. If the temperature of the product is the main means of preserving it, it is important that the product be maintained at the appropriate temperature. Temperatures should be checked regularly and records maintained.

Food should be stored neatly on shelves
Section 6: Cleaning and Disinfection

This section describes some of the methods available for cleaning and disinfecting the workplace.

CLEANING THE WORKPLACE

Cleaning should achieve two things:

- the removal of grease, food debris and dirt; and
- the destruction of microorganisms (disinfection).

Cleaning of the workplace can be divided into two broad categories: ‘clean-as-you-go’ and ‘scheduled cleaning’.

CLEAN-AS-YOU-GO applies to cleaning that must be done very quickly after soiling occurs. The aim is to prevent cross-contamination or injury to staff, or simply to keep working areas clean and tidy. Examples of this type of cleaning are:

- Cleaning up a floor spillage just after it has happened.

Clean floor spillage as soon as it occurs
SCHEDULED CLEANING refers to cleaning tasks carried out at regular intervals. Retail stores should have a timetable which specifies all the details for each item to be cleaned. Examples of scheduled cleaning duties are:

- Cleaning the store floor (DAILY).
- Cleaning shelves in the dry store (WEEKLY).

Effective cleaning will be achieved if the following are considered:

- What is to be cleaned? Is it ‘clean-as-you-go’ or ‘scheduled’? How often must it be cleaned, and at what times?
- Who is responsible for the cleaning?
- What is the most appropriate type of energy to be used: physical or mechanical (e.g. elbow grease, machinery), chemical (e.g. cleaning and disinfecting solutions) or thermal (e.g. heat, steam or hot water)?
- What cleaning equipment and chemicals are to be used? Where are these materials to be stored?
- How can the cleaning be done safely? Is any special protection needed (e.g. rubber gloves) or are any other precautions necessary?

CLEANING AND DISINFECTION CHEMICALS

Chemicals are available to enable proper standards of cleaning and disinfection to be maintained. Usually the chemical is added to water to make the cleaning solution.

DETERGENTS are chemicals that will dissolve grease and assist the removal of food debris and dirt. Detergents do not kill bacteria.

DISINFECTANTS are chemicals designed to destroy bacteria. They reduce the number of bacteria to a safe level. Disinfectants are not effective in removing dirt and grease. Disinfectants which have a very
strong smell that might taint food must not be used on any surfaces or equipment that comes into direct contact with food. However, it is very important that these surfaces are properly disinfected using a suitable chemical solution or steam or hot water (over 82°C).

**SANITIZERS** are chemicals combining the role of both detergent and disinfectant. They are designed to remove grease, dirt and destroy microorganisms by disinfecting at the same time.

Disinfection by **HEAT** is an effective way of killing bacteria for example, using very hot water (80°C-85°C). Chemical disinfectants and sanitizers can be used in addition or in situations where hot water is not available. However they are less effective in water that is not hot and on surfaces that have not received a preliminary clean using hot water and a detergent.

It is a popular myth that the use of disinfectants achieves perfect hygiene. They are useful in reducing the numbers of bacteria on surfaces that come into contact with food, as well as for floors and toilet areas. Disinfectants used must be suitable for work areas and must not taint food.

When using cleaning solutions the food handler should:

- prepare solutions as per the concentrations/dilutions mentioned under the Instructions for Use, on the container;
- make up fresh, hot solutions frequently: dirty or cool water makes the chemicals less effective;
- wear rubber gloves or other protective clothing when necessary;
- not store chemicals within the food area or where they may warm up; and
- NEVER mix different chemicals - they become less effective when mixed and poisonous gases may be produced.
CLEANING WORK-SURFACES

It is vital that surfaces upon which food is prepared are kept clean and bacteria-free for each new job. ‘Clean-as-you-go’ applies but there may also be a ‘scheduled’ requirement to clean the surfaces at the daily start of work. Work-surfaces should be left clean and clear at close of work.

The stages of cleaning are:
1. remove food particles and spillages using a damp cloth;
2. use a solution of detergent and hot water to remove grease and general soiling;
3. rinse the surface thoroughly using hot water;
4. apply a suitable disinfectant in hot water, allow sufficient time for the solution to do its work;
5. rinse again using hot water and leave the surface to dry. Alternatively, dry the surface using clean towels.

If the soiling is very light, stages ‘2’ and ‘3’ may be omitted but if the surface has been in contact with raw meat, poultry, fish/seafood or eggs this should not be done.

CLEANING OTHER SURFACES

Telephones, and handles on doors and refrigerators, are examples of surfaces where contaminated hands may deposit bacteria which can be picked up by other hands. Include such surfaces in the cleaning schedule.
CLEANING EQUIPMENT
The food handler should not attempt to clean equipment unless he/she has been trained and authorized to do so.
The basic steps are:
1. Disconnecting the machinery from any power source before commencing cleaning. Extra care has to be taken if blades are removed.
2. Removing all waste foods. Washing and disinfecting all parts.
3. Reassembling the machine. Particular care should be taken if there is a moving part that could fly off if not properly refitted.
4. Re-disinfecting all parts of the machine that will come into contact with food.
5. Ensuring that all guards have been refitted.

FLOORS, WALLS AND CEILINGS
Floors can be cleaned either by using a machine scrubber or by manual scrubbing using hot water and detergent. Where a hand scrubber or mop is being used, it is advisable to work with two buckets. One should hold the hot cleaning solution; the other bucket should hold plain hot water for removing dirty water and soil from the hand scrubber or mop head as cleaning proceeds. Following scrubbing, the floor should be rinsed using a cloth, detachable-head mop or machine. Very hot water aids quick drying.

All areas of the floor should be cleaned paying particular attention to parts where food residues may have lodged.

Where cleaning is required during the day this can usually be done by mopping. Food spillages should be cleaned up as they occur.

A wet floor is a hazard to staff, thus during cleaning and drying a warning notice should be displayed.
It is important that a floor is left clean and free from food residues at the daily close of work. Dirty floors are an invitation to pests to take up residence.

Walls and ceilings should be free of dirt, litter, and moisture. Corners and places that are hard-to-reach should also be cleaned routinely. Most oil-based painted walls can be satisfactorily cleaned using hot water and a detergent or sanitizer. A disinfectant should be used daily for wall areas where splashes and stains may occur such as behind sinks or work-surfaces.

Ceilings can be cleaned with a vacuum cleaner, ceiling broom or with the help of a broom tied with old flannel cloth. These devices can be used to dust the ceiling from one end to the other end. Stained areas can be cleaned with the help of a sponge and detergent.

**DUSTING AND SWEEPING**

Dry dusting and sweeping can fill the air with dust particles that may well be carrying bacteria. A moist cloth should be used - never a dry duster - for ledges and shelves. For floors, a clean damp cloth should be wrapped around the brush head if no better alternative exists.

**SCRUBBERS, MOPS AND CLOTHS**

Scrubbers, mops and cloths become contaminated with bacteria during cleaning. They must be thoroughly washed and disinfected frequently. Mop heads and floor cloths should be changed regularly.

**WASTE BINS**

Waste bins can become breeding grounds for insects and rodents, their contents providing the food and shelter these pests need.
WASTE BINS WITHIN THE FOOD AREA
Bins and bin stands must be washed down and disinfected regularly, as part of the cleaning schedule. The floor area around bins must be cleaned at least daily.

EXTERNAL WASTE BINS
'Outside' waste bins must be positioned as far away from the food area as possible and must have lids or covers to limit access by pests.

The area around the waste bins should be kept tidy: waste material should not be left stacked up outside the bin. The area should be hosed down after each collection. During the summer months it may be necessary to disinfect the bins or to spray them with insecticides.
Section 7: PACKAGING, TRANSPORTATION AND LABELLING

This section describes the importance of and measures of safe packaging, transportation, and labelling.

PACKAGING

Food packaging is the enclosing of food to protect it from damage, contamination, spoilage, pest attacks, and tampering during transport, storage, and sale. It is an integral part of food processing. It has two main functions: to advertise foods at the point of sale, and to protect foods to a pre-determined degree for the expected shelf life.

The package is often labelled with information such as amount of the contents, ingredients, nutritional content, cooking instructions (if relevant), and shelf life. The package needs to be designed and selected in such a manner that there are no adverse interactions between it and the food. Packaging types include polythene or paper bags, sacks, cardboard boxes, bottles, cans, cartons, and trays. Sometimes manufactured food has to be protected and packed during transportation in corrugated fibre board cases, wooden or metal cases, crates, barrels, drums and sacks. Such containers are used not for marketing but for insulation and protection during transportation.

Points to remember on Packaging:

- Materials used for wrapping are not to be a source of contamination; they must be stored in such a manner that they are not exposed to a risk of contamination.
- Reusable wrapping and packaging material should be easy to clean and where necessary to disinfect.
- As far as possible all unpacking and packing should be carried out in areas separate from food production or preparation to prevent contamination of open food.
• String removed from sacks and ties removed from bags should be immediately placed in suitable containers provided specifically for the purpose.
• Paper sacks should be cut open, although care should be taken to ensure paper does not finish up in the food.
• Special care is needed to ensure that staples, which tend to fly considerable distances when boxes are opened, do not contaminate food.
• Suppliers should be requested to use adhesive tape to fasten boxes, instead of staples.
• Packaging materials and gases shall be non-toxic and not pose a threat to the safety of food. Certificates of conformity or other evidence may be used for verification.

LABELLING
Food labelling is a means of communication between the producer and seller of food on one hand, and the purchaser and consumer on the other. It can be written, electronic, or graphic communications on the packaging or on a separate but related label. The symbols used on package labels are generally internationally standardized.

Pre-packaged food must conform to compulsory standards on labelling and advertising. The details that must appear on packaging include the name under which the product is sold, a list of ingredients and quantities, potential allergens (products which may cause allergies), the minimum durability date and conditions for storage, processing and handling.

A batch, code or lot number which is a mark of identification by which the food can be traced in manufacture and identified in distribution, should also be given on the label.
FOOD DISPATCH AND DISTRIBUTION
All packaged food products should carry a label to ensure that adequate and accessible information is available to the next person in the food chain to enable them to handle, store, process, prepare and display the food products safely and correctly and that the batch can be easily recalled if necessary.

First in First Out and First Expire First Out stock rotation system should be applied to release the food products from the store. This means that foods should be used in the order they are delivered and expire. For instance, the newest milk should not be used first if there are still several litres that are good from the last delivery. Expired material should be discarded and not entered into the dispatching process.

TRANSPORTATION
Damage during transport is one of the commonest problems in packaging. The type of the packaging methods used in this distribution system depends on the mode of transportation and method of handling and storage.

Points to Remember about Transportation:
- Vehicles used to transport foods must be maintained in good repair and kept clean.
- The temperature of food when transported in containers should be maintained at the required temperature.
- For bulk transport, containers and conveyances should be designated and marked for food use only and be used only for that purpose.
- Conveyances and containers for transporting food should be kept in an appropriate state of cleanliness, repair and condition.
- The vehicle used for transport should not carry animals, toxic substances or contaminating materials along with the prepared food.
Food and non-food should be suitably segregated during transportation. Where the same conveyance or container is used for transporting different foods or non-foods, effective cleaning and where necessary, disinfection should take place between loads.

- Food should be adequately protected during transport.

**TRACEABILITY**

Traceability is the ability to trace the history, application, or location of an item or activity with the help of documentation. Food businesses must be able to trace foods or any substance that is intended to be part of a food throughout all the stages of production, processing and distribution.

Several examples of food safety incidents show how a single source of food contamination can affect an entire business/industry because of lack of traceability. For example, in a case of food poisoning, if the origin of the contaminated food can be identified quickly, a much smaller quantity of the food could have been contaminated, less people affected, and consumers given the information much sooner. Food businesses must have written systems and procedures in place to identify all business to which they have supplied products or received products from, and be able to operate internal traceability systems to identify, isolate and correct food safety problems as quickly as possible. Record of all recalled products should be made.

All food products placed in the market must be adequately labelled or identified to enable full traceability. Food businesses have a legal duty to withdraw products from the market that they identify as unsafe and carry out a full recall of these products.
Section 8: PREMISES DESIGN AND LAYOUT

This section describes the standard of work place that should be expected.

HYGIENIC PREMISES
The design and layout of the premises can affect the standard of food hygiene that is achieved.

A hygienic layout is one that allows plenty of space for work and storage, and provides separate working areas for each of the food categories - raw, high risk, vegetables and other. Entry points for materials and personnel’s should as far as possible is separate. A key objective is to separate ‘clean‘ from ‘dirty‘ areas of operation.

WORK-SURFACES
As work surfaces are constantly in use, they must be strong, durable, and easy to clean. E.g. Stainless steel. They should be made of smooth, non-absorbent materials, inert to food, detergents, and disinfectants under normal operating conditions. Easily movable work surfaces and other items of equipment allow the items to be moved out of the way when the floor or walls are being cleaned.

Floors
A retail store floor must be durable, easy to clean, non-absorbent, and non-slip. It should be resistant to acids, fat and grease. Food should be stored away from the wall not directly on the floor. It should be stored preferably either on pallets / racks or any other manner to facilitate cleanliness, avoid ingress of moisture, etc.

The floor should be free of crevices and be coved at the angle with the wall. This will prevent food particles, dirt and grease - all of which can
carry bacteria from accumulating in areas where they are difficult to remove.

**Walls**
Walls should be smooth and free from cracks and crevices - smooth plaster provides a suitable surface with glazed tiles being used in those areas where the walls are likely to be splashed, such as behind sinks and above work surfaces. Walls should be painted a light colour to show up dirt or grease.

The junction of floor with the walls should be such that they are cleanable e.g.: coved (should not be with sharp angles)

**Ceilings**
Ceilings should be smooth, light in colour and coved where they meet the walls. They should be built so as to be gap free, water resistant, and finished so as to minimise build up of dirt and shedding of particles.

**Ventilation**
An effective system of ventilation is essential to remove the heat, steam, condensation and odours and to provide proper working conditions for the staff. A stuffy, moist room helps bacteria to grow.

Ventilation systems should ensure that air does not flow from unclean to clean areas and, where necessary, they can be adequately maintained and cleaned.

**Lighting**
Premises must be well lit by natural or artificial lighting. Poor lighting makes it difficult to prepare food hygienically and to clean properly. The intensity of lighting should be adequate on the nature of operations (e.g. sorting, cleaning, grading, inspection and testing require greater
intensity of light). Where necessary, lighting should be such that the resulting colour is not misleading.

**Sinks**

Sinks should be provided for washing. It may also be necessary to have a sink available for any hand washing of dishes and utensils. Sinks should usually provide warm or hot water and preferably be of stainless steel.

If the sink is not available, it will be necessary to have access to clean water and a vessel to wash equipment in.

**WASTE DISPOSAL**

Food waste and garbage are sources of food contamination and odours which attract insects and rodents. Suitable provision must be made for the removal and storage of waste. Garbage accumulation can be a breeding place for pests. It must not be allowed to accumulate in food handling, food storage, and other working areas and the surrounding environment.

Waste and sewage disposal systems must meet all local or municipal requirements. Disposal of sewage and solid wastes must be done in a sanitary manner which does not expose the retail premises or food products to potential contamination. The layout and buildings should be so designed and constructed to allow the flow of rainwater, effluent and sewage away from buildings, storage and production areas.

Waste food can be disposed of efficiently and immediately by placing it in durable plastic bags and putting in bins reserved for this purpose. The bins must have lids and should not be sited near food preparation areas. They then should be disposed into municipal garbage bins or away from the food preparation area.
The food handler should:

- Separate non-biodegradable waste such as plastic cans and covers from biodegradable waste before putting them into respective bins;
- Separate liquid and solid wastes. Liquid waste and waste water should be emptied into the nearest sewer or drain;
- Cover dustbins, clean them regularly, sanitize them and deposit them at the assigned public garbage collection point;
- Clean all garbage cans which have been used for storage as well as any equipment which has come into contact with the waste after disposal.

TOILETS AND WASHING FACILITIES

- Toilets must not lead directly on to food rooms.
- Toilets must be well ventilated with natural or artificial lighting and there must be facilities for washing and drying hands.
- Hand washing is less likely to be overlooked if the hand wash basins are situated near the exit. A 'WASH YOUR HANDS' notice should be posted nearby. There should be at least one hand wash basin in the kitchen but this should be situated away from food preparation areas.
- Hand wash basins should have running water and be supplied with materials for cleaning and drying hands. Taps should be non-hand operated, if possible.
- Adequate changing facilities for personnel should be provided, as appropriate to the operations.

WORK FLOW

Organizing the premises into separate areas for separate jobs lies at the heart of hygienic retail store design. The design and layout should ensure that raw materials, ingredients and packaging are received into handling and storage areas which are suitable for preventing the
possibility of dust, dirt and other contaminants which might be carried with deliveries, from being distributed to other parts of the retail store. The inspection of deliveries should ensure that obviously contaminated products are rejected.

The exact layout will depend upon the size of the premises as well as on the type of products being sold, but work must flow smoothly:

![DELIVERY ➔ STORAGE ➔ SERVICE](image)

Storage rooms, refrigerators and freezers should be near delivery areas.

Raw meat and poultry must not be dealt with near other foods.

Organizing the premises in this way reduces the risk of raw food coming near cooked food, or of waste food or refuse contaminating food areas.

![Layout for a Retail Premise](image)
Section 9: HIGH RISK FOODS & STORAGE OF FOOD

This section gives examples of high risk and low risk foods and how to store them.

Food categories include those with high level of public health risk and those that represent a low level of risk. Food handlers should recognize them so that necessary action can be taken to prevent illness.

LOW-RISK FOODS
Low risk foods are those that are rarely implicated in food poisoning and may be stored and suitably packaged, at ambient temperatures. They do not support multiplication of food poisoning bacteria. Some examples include:

- Preserved food such as jam;
- Dried foods or food with little moisture, such as flour, rice bread or biscuits. However, once liquid has been added to powered food, such as milk, the food becomes high risk;
- Acid foods such as vinegar or products stored in vinegar;
- Fermented products;
- Foods with high fat/sugar content, such as chocolate;
- Canned foods, whilst unopened.

HIGH-RISK FOODS
High-risk foods are ready to eat foods that under unfavourable conditions support the multiplication of harmful bacteria and are intended for consumption without further treatment that would destroy such organisms. High risk foods are most likely to be involved in cases of food poisoning. They are usually high in protein and moisture, requiring strict temperature control and protection from contamination.
According to the Food Safety and Standards Authority of India, the high risk foods in India include the following:

- Cut fruits/ salads, fresh juices and beverages;
- Confectionery products;
- Meat, poultry and fish products;
- Milk and dairy products;
- Water based chutneys, sauces etc;
- Food transported to point of sale from point of cooking;
- Food with gravy;
- Fried foods;
- Post-cooked mixing; and
- Thawing of frozen products.

1. **Cut fruits/ salads, fresh juices and beverages**

The practices that can be used to keep fresh cut fruits and vegetables and their juices safe are:

- Food should be used immediately; however, if stored for short time it should be under refrigeration and should be kept in clean and properly covered vessels.
- Uncooked vegetables and fruits should be washed thoroughly with potable water before being cut and mixed with other ingredients. Uncooked, ready to eat fruits and vegetables should be washed with 50 ppm chlorinated water before cutting, peeling or serving.
- Water used for juices and beverages, including that used for making ice, should be potable.
- Food or beverages should not be stored in the same container used to store the ice intended for consumption.
- Juice concentrates must be checked regularly for any fungal growth / change of colour, odour or gas formation in the bottle.
• Juice dispensing machines should be cleaned and rinsed with water regularly.
• Containers made of food grade material should be used for collecting juice.
• Clean and intact utensils/crockery & cutlery/disposables should be used for serving.

2. Confectionery products
The following good hygienic practices should be followed for confectionery products:
• Prepared confectionery products should be kept in airtight containers and displayed hygienically;
• The cream to be used in these products should be stored covered under refrigeration;
• Finished products should be refrigerated with proper labels indicating date of expiry;
• Products should be properly wrapped/packaged after proper cooling.; and
• Only permitted food additives (colour, preservatives, flavouring agents etc.) should be used.

3. Meat, poultry and fish products
The following are important dos and don’ts for meat, poultry and fish products:
• Non-vegetarian products/raw materials should be purchased (chilled products temperature should be at 5°C or below and frozen products at -18 °C or below) from authorized/licensed slaughter houses/vendors.
• Processing area should be cleaned and disinfected promptly.
• Preparation and processing of meat, poultry and marine products should be separate.
• Non-vegetarian products should be washed with potable water before use.
• Non-vegetarian products are cooked thoroughly (core temperature 75°C) for at least 15 seconds or an effective time/temperature control e.g. 65°C for 10 minutes, 70°C for 2 minutes.
• Non-vegetarian products should be stored covered in refrigerator below the veg. products.
• Raw and cooked products should be stored physically separated with cooked products at the top.
• All refuse/waste should be promptly removed from preparation area.

4. Milk and dairy products
Milk and dairy products can be kept safe through the use of the following practices:
• All equipments and utensils should be thoroughly washed and rinsed with potable water before starting of work and at the end.
• All mechanical equipments should be routinely cleaned, checked and maintained.
• All products should be routinely checked for spoilage/contamination and shelf life.
• Any spoiled/contaminated product should be promptly removed and discarded.
• Milk should be received in clean and hygienic conditions at temperature below 5°C.
• Milk and milk products should be used immediately or pasteurized and refrigerated.

5. Water based chutneys, sauces:
The following good hygiene practices should be used to keep chutneys, sauces and other items that are water based.
• All fruits/vegetables should be washed properly before processing.
• Clean and disinfected chopping boards/grinding stone/machine should be used.
• Personal hygiene of food handlers need to be ensured.
• Water used in the chutneys should be safe and potable.
• Only permitted food additives should be used, if required, and added in recommended quantities only.
• Spoiled products should be discarded immediately after confirmation of spoilage (change in colour/texture/odour).
• Sauces and chutneys should be stored in glass/food grade plastic containers with proper lids.
• Clean and intact containers should be used for storing sauces and chutneys.
• Sauces and chutneys should be stored in refrigerator when not in use.
• Perishable/uncooked chutneys should be consumed immediately.

6. **Food transported to point of sale from point of cooking**

Food is cooked in one place and is transported to another as is commonly done for catering services during marriages and other functions, for mid-day meal schemes to schools etc. This may include many cooked items like biryani, fried rice, curries, gravy based items, sweets etc. To give the example of how spoilage occurs, let us consider the rice based items. Bacterial spores can be found in dry rice. Once water is added to the rice during cooking the bacteria became active. Some of the bacteria may survive the cooking temperature. If, after cooking, the rice is not eaten immediately or not refrigerated; these particular bacteria will grow profusely and produce a toxin (poison) which may persist even if the rice is re-heated before being consumed.
The following should be practiced with such food:

- Food should be reheated up to 70°C before consumption; and
- Food should be consumed within 4 hours of reheating.

7. Food with gravy:
In the case of foods with gravy it is important that:

- Food products should not be stored at room temperature for more than 2 hours during display or sale;
- For prolonged storage, foods should be stored in refrigerators or kept for hot holding at or above 60°C; and
- No water should be added after cooking/reheating/boiling.

8. Fried Foods
The following good practices should be adopted in the case of fried foods:

- Proper quality / branded oils/fats should be used for food preparation, frying etc;
- Use packaged oil only;
- Use of oils with high trans fats (like vanaspati) should be avoided as far as possible; and
- Re-heating and reuse of oil should be avoided as far as possible. Therefore, avoid having leftover oil wherever possible.

9. Post-Cooked Mixing:
When mixing ingredients after cooking, it is important to follow these practices:

- Ingredients added to the cooked food should be thoroughly washed/cleaned.
- After cooking or post-cooked mixing, the food should be used immediately.
- Garnishes etc., if added should be prepared using fresh, thoroughly washed and freshly cut vegetables and used immediately.
10. Thawing of Frozen Products
   • Frozen products should be thawed in refrigerator/microwave/convection oven or under running potable water well before cooking.
   • Only required portion of the food should be thawed at a time. Thawed products should be used immediately and not refrozen or kept in chillers.

DISTRIBUTION OF HIGH-RISK FOOD
Vehicles used for distribution of high-risk food must always be insulated and preferably refrigerated, even for short journeys. Insulation of the roof and floor is just as important as the insulation of the walls. Properly located thermometers should be fitted to all the vehicles.

DELIVERY AND UNLOADING OF RAW MATERIAL
   • Effective documentation checking system should be in place for selecting suppliers and dealing with deliveries;
   • Deliveries should be accepted from approved suppliers;
   • All deliveries should be checked before storage;
   • The delivery vehicle should be clean and if necessary refrigerated;
   • All outer packaging should be in a good condition and not be discoloured or contaminated, example, from bird droppings;
   • The food should be labelled and date coded;
   • The food should have sufficient shelf life to enable it to be used;
   • Chilled food is delivered below 5°C and frozen food at or below -18°C;
   • A satisfactory delivery should be transferred within 15 minutes of unloading;
   • High risk food delivered in a unrefrigerated vehicle should be rejected;
• If food comes from an unapproved source, out of date food, damaged packaging or food with evidence of pests should be rejected;
• The delivery area should be kept clean and staff should always be available to accept deliveries.

STORAGE OF FOOD
RAW MEAT AND POULTRY
Raw meat products should be stored between -1°C and +1°C, with a relative humidity of 90%. They should not touch the wall surface and only approved suppliers should used.

EGGS
Raw eggs are a source of Salmonella; it can be present both inside the egg and on the shell, especially if contaminated with chicken faeces. Manufactures should store eggs at a constant temperature of 20°C.

Fluctuations in temperature will result in condensation on the egg, leading to Salmonella being sucked into the egg from the surface. Stock rotation is necessary.

FRUITS AND VEGETABLES
Although different fruits and vegetables have their own optimal storage conditions, a general guide is to store cut or peeled fruits and vegetables under refrigeration. Usually dry stores are used to store fruits and vegetables. Fruit should be examined regularly and mouldy items are removed to prevent rapid mould spread.

A stock rotation system to ensure that older products are used first must be implemented. Vigorous washing, turbulence and brushing will all help to reduce the levels of bacteria as well as remove soil, dust, insects and chemicals.
**MILK AND CREAM**
They need to be stored under refrigeration (below 5°C) and should be placed in it or in a cold store as soon as they are received. Milk crates should not be stored below raw meat.

**ICE CREAM**
Ice creams need to be stored in a clean, dedicated freezer. They should be kept away from raw products. Ice cream that has defrosted should be discarded. Defrosted ice cream is a hazard, because at high temperatures it provides ideal conditions for Salmonella growth.

**FLOUR AND CEREALS**
They need to be stored in stainless steel containers with tight fitting lids. Large stocks of flour kept in original sacks must be stored clear of the ground and free from damp. Condensation can result in mould growth on wet flour.

**STAFF RESPONSIBILITIES**
Food handlers should open doors for as little, and for as short a time, as possible. The temperature of the refrigerator should be checked regularly. Spillages should be cleared up immediately.

**UNFIT FOOD OR DAMAGED STOCK**
All damaged stock should be thoroughly examined and segregated before use. The suspect food should be clearly marked as ‘unfit’ or ‘not to be sold’. A dustbin should be designated for this purpose.

Food with damaged packaging should not be used for food processing or offered for sale. Damaged packaging can expose food to physical or microbiological contamination.
Section 10: FOOD HYGIENE AND THE LAW

This section describes the Food safety and standards Act, 2006 and a preventive system of control in food hygiene.

Every country has its own food laws which Food handlers need to understand as they relate to their work and themselves. In India, a new era in Food safety began with the Food Safety and Standards Act, 2006 which became operational from August 5th, 2011 throughout the country. (More information on this act is available from the Food Safety & Standards Authority of India website http://fssai.gov.in.)

This section describes relevant points of the Act that are related to food hygiene.

The Food Safety and Standards (FSS) Act, 2006

The FSS Act consolidates the earlier laws relating to food. As part of the process of consolidation, the eight earlier food laws in the country have been repealed since this Act came into being on August 5th, 2011. It moves from a multi-departmental and multi-level control to a single reference point for all food safety and standards related matters. It lays more emphasis on science based and participatory decisions in both standard setting and implementation. The Act enables unidirectional compliance and addresses the need for a single regulatory body.

The Food Safety and Standards Authority of India

To this effect, the Act establishes an independent statutory Authority – the Food Safety and Standards Authority of India (FSSAI) with head office at Delhi. FSSAI and the State Food Safety Authorities enforce various provisions of the FSS Act. The Ministry of Health & Family Welfare, Government of India is the Administrative Ministry for the implementation of FSSAI.
The Act aims to achieve an appropriate level of protection of human life and health and the protection of consumer’s interests, including fair practices in all kinds of food trade with reference to food safety standards and practices. Food business operators should thus ensure that the articles of food satisfy the requirements of this Act, at all stages of production, processing, import, distribution and sale within their business.

Prevention of Contamination of Food By Food Handlers
Under this act, sellers become liable for any article of food which is handled or kept in unsafe conditions. Thus, it becomes the responsibility of food handlers working in the industry to ensure safe handling and storage of food.

Food Safety Management System
The new act also emphasizes on Food safety, Good manufacturing practices and Process Control. To do this, food business operations that serve, process or sell food must have a food safety management system in place that guarantees safe food. Such a system is based on HACCP or Hazard Analysis Critical Control Point System principles i.e. established principles of hygiene management.

Food safety management is the application of food policies, systems and processes in a food operation in order to prevent foodborne illnesses and protect consumer health.

HACCP (Hazard Analysis Critical Control Point System)
HACCP was developed in the USA to ensure safe foods to astronauts. Essentially HACCP is concerned with identifying all the potential hazards associated with a food product and its manufacturing process.

A Hazard is defined as anything that can cause harm to a consumer.
A hazard may be:

- Biological for example, contamination by food poisoning organisms or by pests;
- Chemical for example, contamination by cleaning chemicals;
- Physical for example, contamination by foreign bodies.

Hazards may come in with purchased raw materials, ingredients and packaging, or they may arise in the, storage, or delivery stages.

When a hazard has been identified, a decision must be made as to at which stage in the process the hazard must be controlled. For example, a refrigerated product might accidentally be allowed to warm up and microorganisms may then grow.

When the hazards have been identified a decision is made as to where in the process each hazard can be controlled. The points or sections of the process at which hazards are controlled are known as Critical Control Points (CCPs), hence the Hazard Analysis Critical Control Point system.

**Advantages of HACCP**

Instead of waiting for a problem to arise and then take action, HACCP seeks to determine what problems might arise and to prevent them from happening in the first place. This is logical and sensible and reduces the need for time-consuming inspection of the finished food item.

**The seven principles of HACCP**

1. Conduct a hazard analysis - This helps to identify and evaluate the potential hazards that may occur at each step of food production from primary production hazards, processing and manufacturing, distribution, and preparation through to final consumption.

2. Identify critical control points - When the hazards have been identified a decision is made as to where in the process each
hazard can be controlled. The points or sections of the process at which hazards are controlled are known as Critical Control Points (CCPs). It may be that hazards can be eliminated at CCPs, but in some instances they can only be reduced to an acceptable level.

3. Establish critical limits for each critical control point - Critical limits are values which are set for control measures (at each CCP) to ensure that the food is safe. The critical limits include time, temperature, size, weight and appearance.

4. Establish critical control point monitoring requirements - The monitoring systems should state WHAT the critical limits are; HOW monitoring should be undertaken; WHERE the monitoring should be undertaken; WHEN the monitoring should be undertaken and WHO is responsible for it.

5. Establish corrective actions - Corrective actions should be taken when a critical limit is breached. Manufacturers should ensure that all products are clearly labelled and traceable in the event of a recall being necessary.

6. Establish record keeping procedures - Documentation concerning all procedures and records appropriate to these principles and their application should be made.

7. Establish procedures for verifying the HACCP system is working as intended – Review the system and validate established critical limits.
## Appendix: HYGIENE RULES

<table>
<thead>
<tr>
<th>‘WHAT SHOULD I DO?’</th>
<th>‘WHY SHOULD I DO IT?’</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WASH YOUR HANDS</strong></td>
<td>To stop bacteria from spreading and contaminating food.</td>
</tr>
<tr>
<td>• Before entering the food area</td>
<td></td>
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<tr>
<td>• After using the toilet</td>
<td></td>
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<tr>
<td>• Between handling raw meat/poultry/fish/seafood/eggs</td>
<td></td>
</tr>
<tr>
<td>• Before and after touching food</td>
<td></td>
</tr>
<tr>
<td>• After coughing into your hands or using a handkerchief</td>
<td></td>
</tr>
<tr>
<td>• After touching your face or hair</td>
<td></td>
</tr>
<tr>
<td>• After carrying out any cleaning or handling rubbish</td>
<td></td>
</tr>
<tr>
<td>Avoid touching your nose or coughing or sneezing over food</td>
<td>Many of us carry <em>bacteria</em> in our nose and throats which can cause illness. Don’t add your own bacteria to food</td>
</tr>
<tr>
<td>Try not to touch food with your hands. Whenever possible use clean tongs to handle food and plates or trays to carry it</td>
<td>The less your hands are in direct contact with food, the less chance there is of contamination occurring</td>
</tr>
<tr>
<td>Avoid touching those parts of equipment that come into direct contact with food</td>
<td>Bacteria on your hands may be transferred to food via the equipment</td>
</tr>
<tr>
<td>Keep your hair covered with a net or hat and do not comb your hair in a food area</td>
<td>Your hair and scalp carry many bacteria that can fall into food</td>
</tr>
<tr>
<td>Keep finger-nails short and clean and do not wear nail polish</td>
<td>Bacteria can collect beneath long nails and get into the food you handle. Nail polish can come off in the food</td>
</tr>
<tr>
<td>Do not wear jewellery (watches, bangles, earrings and rings with stones).</td>
<td>Bacteria can collect on items of jewellery or stones or metal may fall into the food. Hand/wrist washing is more thorough if you do not wear a watch or bangles.</td>
</tr>
<tr>
<td>Keep cuts, grazes and boils covered with a waterproof bandage</td>
<td>Wounds such as these are often infected with bacteria. They must be properly covered to prevent the spread of bacteria.</td>
</tr>
</tbody>
</table>
Inform your supervisor if you have:

- A stomach upset
- Cough, cold or eye or ear discharges
- A sore or a wound (even if it is covered by a waterproof dressing)
- Family or close friends have diarrhoea

If you are suffering from any of these conditions you may contaminate food

Wear clean protective over-clothing

Your own clothing may carry bacteria
<table>
<thead>
<tr>
<th>Do not smoke or eat in a food area</th>
<th>Bringing cigarettes or food to your mouth contaminates your hands. This spreads to food. Also, cigarette ash may fall into food</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keep raw and cooked ready-to-eat foods separate, especially raw meat/poultry and cooked meat/poultry</td>
<td>Raw foods can spread bacteria to other foods that will be eaten without further cooking. Keep raw and cooked ready-to-eat foods apart when handling and storing them</td>
</tr>
<tr>
<td>Keep food at the correct temperature during storage and preparation.</td>
<td>Ready-to-eat foods (e.g. meat, poultry, gravy etc.) provide bacteria with the nutrients and moisture needed to grow. Bacteria multiply at a very fast rate in the Temperature Danger Zone (5°C to 63°C)</td>
</tr>
<tr>
<td>Keep food covered whenever possible</td>
<td>To protect it against contamination</td>
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</tr>
<tr>
<td>Always ensure that the workplace is clean before preparing food</td>
<td>Thorough cleaning is necessary to kill any bacteria already present</td>
</tr>
<tr>
<td>Only use clean equipment and clean thoroughly, before and after use. Use clean wiping cloths</td>
<td>Equipment may have become contaminated by bacteria which can be transferred to food. Dirty cloths spread bacteria</td>
</tr>
<tr>
<td><strong>Never mix different cleaning chemicals</strong></td>
<td><strong>This can make the mixture ineffective and may also produce poisonous gases</strong></td>
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<td>-------------------------------------------</td>
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</tr>
<tr>
<td>‘Clean as you go’. Any surfaces or equipment that have been in contact with raw food and any spillages must be cleaned up at once</td>
<td>To avoid the risk of contamination</td>
</tr>
<tr>
<td><strong>Compile a cleaning schedule for the entire workplace</strong></td>
<td>You should have a list of ALL tasks that must be done, how and by whom, and a timetable for doing them</td>
</tr>
<tr>
<td>Find out about food safety controls in your workplace and carefully follow instructions relating to hazard analysis and safe food handling procedures</td>
<td>All food handlers must play their part to reduce the risks of bacterial, chemical or physical hazards contaminating food because they could cause harm to the consumers</td>
</tr>
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</tr>
<tr>
<td>Vehicles used for distribution of high-risk foods must always be insulated and refrigerated even for short journeys</td>
<td>High-risk foods are high in protein and moisture, requiring strict temperature control and protection from contamination.</td>
</tr>
<tr>
<td>Do not use wood tables in the work area. Instead use metal tables</td>
<td><img src="image1" alt="Correct Use of Table" /> <img src="image2" alt="Incorrect Use of Table" /></td>
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<tr>
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</tr>
<tr>
<td>Decide in a Hazard Analysis, where the hazard can be controlled.</td>
<td><img src="image3" alt="HACCP Diagram" /></td>
</tr>
<tr>
<td>Wood wears quickly, is absorbent and can develop cracks and crevices in which bacteria can lodge. It is therefore unsuitable for use as floors, work-surfaces or as items of equipment.</td>
<td>The Critical Control Points are points during which the hazards can be controlled and eliminated</td>
</tr>
</tbody>
</table>
GLOSSARY

1. **Bacteria** are small living organisms often known as ‘germs’. They are so small that it is impossible to see them without a microscope. Bacteria are everywhere: in soil, dust, water, the air around us and on our bodies. It may take only a small number of bacteria to cause illness such as typhoid fever or food poisoning.

2. **Clean-As-You-Go** applies to cleaning that must be done very quickly after soiling occurs. The aim is to prevent cross-contamination or injury to staff, or simply to keep working areas clean and tidy.

3. **Contamination** is the presence of unwanted substances in the food. These can physical, chemical or biological contaminants.

4. **Critical Control Points** are points or sections of the process at which hazards are controlled.

5. **Cross-contamination** is the transfer of bacteria from a contaminated food to an uncontaminated (clean) food.

6. **Detergents** are chemicals that will dissolve grease and assist the removal of food debris and dirt.

7. **Disinfectants** are chemicals designed to destroy bacteria. They reduce the number of bacteria to a safe level. Disinfectants are not effective in removing dirt and grease.

8. **Food Handler** is any person working in or for a food service establishment who engages in food preparation or service, who transports food or Food containers, or who comes in contact with any food utensils or equipment.

9. **Food Hygiene** is the action taken to ensure the safety and suitability of food at all stages of the food chain.

10. **Food labelling** is a means of communication between the producer and seller of food on one hand, and the purchaser and consumer of the other. It can be written, electronic, or graphic communications on the packaging or on a separate but related label. The symbols used on package labels are generally internationally standardized.
11. **Food packaging** is the enclosing of food to protect it from damage, contamination, spoilage, pest attacks, and tampering during transport, storage, and sale.

12. **Food poisoning** is a common, often mild but sometimes very serious illness resulting from eating contaminated food or drink. The main symptoms are diarrhoea and/or vomiting, often accompanied by nausea (feeling sick) and stomach pain.

13. **Food safety** is the assurance that food will not cause harm to the consumer when it is prepared and/or eaten according to its intended use.

14. **HACCP** (Hazard Analysis Critical Control Points) is a systematic approach to identification, evaluation and control of food safety hazards.

15. **Hazard** is defined as anything that can cause harm to a consumer.

16. **High-risk foods** are ready to eat foods that under unfavourable conditions support the multiplication of pathogenic bacteria and are intended for consumption without further treatment that would destroy such organisms.

17. **Hygiene control** is the adaptation of practices which will reduce the risk of clean food becoming contaminated.

18. **Low-Risk Foods** are rarely implicated in food poisoning and may be stored, suitably packaged, at ambient temperatures. They do not support multiplication of food poisoning bacteria.

19. **Microorganisms/microbes** are small organisms that can be seen only through a microscope. The most common types of microorganisms are bacteria and viruses.

20. **Pasteurization** is a method of destroying bacteria by rapidly heating the food to a sufficiently high temperature for a specified period of time.

21. **Sanitizers** are chemicals combining the role of both detergent and disinfectant. They are designed to remove grease, dirt and destroy microorganisms by disinfecting at the same time.
22. **Scheduled Cleaning** refers to cleaning tasks carried out at regular intervals. Food businesses should have a timetable which specifies all the details for every piece of equipment to be cleaned and all parts of the structure to be cleaned.

23. **Temperature Danger Zone** - The range of temperatures (between 5 to 63°C) at which most bacteria multiply rapidly. Keep food out of the temperature danger zone.

24. **Traceability** is the ability to trace the history, application, or location of an item or activity with the help of documentation. Food businesses must be able to trace foods or any substance that is intended to be part of a food throughout all the stages of production, processing and distribution.

25. **Virus** can be seen only under a very powerful microscope as the viruses are even smaller than bacteria. They multiply in living cells, not in food. Some viruses can cause foodborne illness; examples include gastroenteritis and hepatitis A.